

Dan Waldman

Seyfarth's team of international employment attorneys is best known for assisting the world's largest multinational companies through their most complex international employment law challenges. As an integral part of this team, Dan Waldman draws on his two decades of experience and education in international relations to deliver legal solutions and value to clients. Dan is uniquely positioned to provide strategic and practical global workplace advice due to his extensive background working in-house for large corporations and in strategic human resource management, including starting and running various successful businesses.

Practical, sharp, and commercial, Dan is a consummate workforce architect. Dan and Seyfarth's global network of international labor and employment attorneys solves critical legal challenges across multiple countries, especially across unstable geopolitical landscapes. Clients rely on Dan to align corporate strategy with human capital philosophy, translating broad objectives into actionable, sound, strategic, and country-specific initiatives.

In today's dynamic business environment, effective change management is vital. Seyfarth assists clients with workplace transformations, including mergers, acquisitions, corporate restructuring, downsizing, and divestitures, focusing on people-related aspects. Seyfarth offers tailored solutions, from risk assessments to process optimization, integrating technology and innovation to drive efficiency. Dan has significant experience managing multi-country outsourcing transactions and ensuring compliance with labor laws for dispatched workers, staff leasing, and joint employment. He also advises on cost-cutting and efficiency initiatives, harmonizing employment documents, and streamlining policies and HR documents for multinational employers.

Dan helps clients develop strategic human capital initiatives that align with corporate values and drive long-term success. He collaborates with leadership teams to design global policies, focusing on recruitment, retention, and compensation frameworks, and advises on integrating corporate values into employee engagement programs across multiple jurisdictions.

Dan received his MBA in Strategic Human Resource Management from the University of Wisconsin, his JD from the University of Wisconsin, and his BA from the University of Rochester.