

Claudia Montgomery

Claudia is a Managing Director in PwC's Governance Insights Center where she provides thought leadership and board education on human capital-related topics to enhance board understanding and effectiveness. Since joining PwC in 2019, she has served as a leader of PwC's Trust Leadership Institute and as a consultant in the firm's Workforce Transformation practice where she advised clients on culture, employee experience and leadership development matters—essential elements in attracting, retaining and inspiring talent.

Prior to PwC, Claudia devoted 20+ years to understanding the levers that motivate people and drive high performance in the workplace. As a former CHRO and operational leader, she understands the essential nature of trusted leadership as a catalyst to healthy workplace culture. She led a multi-year transformation of the HR function for a subsidiary of one of the largest global providers of marketing solutions and was the architect of many innovative HR policies and programs that were scaled across the U.S. organization. She also led her own consulting practice for 10 years, providing leadership development and career consulting to executives and high-potential emerging leaders.

Claudia holds a Bachelor of Arts from the University of Wisconsin–Madison. She currently resides in the greater Chicago area with her husband and is the proud mom of four grown children.