

Work from Anywhere? (Taylor's Version): What every HR pro needs to know about global remote work.

After COVID pushed American workers out of their offices, many began traveling and living abroad. With governments focused on navigating an unprecedented medical crisis, it felt like “anything goes” when it came to working from anywhere. Large companies rolled out “work from anywhere” policies, and with governments not enforcing rules about foreigners working in their territories, many Americans got the idea that maybe they really could work from anywhere.

The reality, though, is different. Workers and smaller employers found out quickly that it’s not that simple. The risks for employers can be costly and, in rare cases, rise to enterprise-level exposure. Employees face their own serious risks too.

In this session, we’ll use real-world examples to show how these issues come up, outline the risks, and walk through ways to untangle them. We’ll also cover what global remote work policies look like for companies that still allow this flexibility.